

2018

*Engaging people,
enhancing
employers!*

ANNUAL REPORT



Hudson County

WORKFORCE
DEVELOPMENT
BOARD



Jersey City

Overview

Mission...

The Workforce Development Board of Hudson County/Jersey City's mission is to develop and maintain an equipped labor force built upon career pathways and 21st Century skills by leveraging resources and creating strategies that increase the capacity of the workforce development system.

Vision...

The HC/JC Workforce Development Board seeks to promote a workforce development system that effectively collaborates with educational institutions, economic development authorities, employers and the community to provide a skilled labor force that makes Hudson County/Jersey City an ideal place to work and do business.

Strategy to Carry Out Core Programs & Align Resources

The Hudson County/Jersey City Workforce Development Board values a system that puts the needs of our customers first. We do this by ensuring meaningful collaboration and a supportive environment that allows for innovation in order to develop a skillful workforce that builds on the diversity and strength of Hudson County/Jersey City.

The HC/JC WDB will work with the HC Economic Development Corporation for a better alignment and coordination of local economic and workforce development strategies. Additionally, the Board will continue to work with its educational partners, such as Hudson County Community College, New Jersey City University, Saint Peter's University, Stevens Institute of Technology, and Pheonix University, to provide multiple pathways to certificate and/or degree completion.

The HC/JC WDB will continue to work with our regional and state partners and organizations to recruit companies to move to the County/City. Hudson County/Jersey City's unique location serves as a catalyst for companies to move to and have access to the New York City area. Our short community distance and transportation system allows for residents of the County/City to be a desirable workforce for NYC based employers and can serve as satellite offices for large companies headquartered in New York City.

BOARD MEMBERS

CHAIRPERSON: **Lourdes Valdes**, RWJ Barnabus

VICE-CHAIRPERSON: **Laura Skolar-Gamarello**, Liberty Realty, LLC

Andrew Campbell, Eastern Millwork

Roger Jones, Jones & Associates Communications

Mark Bocchieri, Verizon

Jared Pulosio, Ankura Consulting Group

Maria Nieves, Hudson County Chamber of Commerce

Beatriz Baldwin, Goodwill NYNJ

Deidra Viney, Express Pros

Mary McDonald, Liberty Science Center

Nicolette Jaze, Goldman Sachs

Denise Wilkerson, Robert Scott PR

Paul Silverman, Silverman Building

James Kirkos, Meadowlands Regional Chamber

Michelle Richardson, Hudson County Economic Development Corporation

Peter Busacca, Hudson County Central Labor Council AFL-CIO

Patrick Kelleher, Plumbers Local 24

Greg Hancox, International Alliance of Theatrical Stage Employees

Joseph Soresi, Seafarers International Union

Robert Garrison, Labor International Union of North America Local 3

Roseann Mazzeo, WomenRising

Nydia Ortiz, Urban League of Hudson County

Rekha Nandwani, ISSAW

Courtney Madsen, World Church

Esmeralda Doreste-Roman, Union City Board of Education

Chris Reber, Hudson County Community College

Amy Lin-Rodriguez, Hudson County Schools of Technology

Jennifer Jones, New Jersey City University

Steve Smith, Hudson County One-Stop Career Center

Sharita Brown, Jersey City One-Stop Career Center

Gilda Escobar, Division of Vocational Rehabilitation Services

Ben Lopez, Hudson County Department of Family Services

Thomas Sudhan, Jersey City Employment & Training Program

ADVISORY MEMBERS

Miriam Frolow, University of Phoenix

Darnelle Richardson, Jersey City Public Library

Laura Pakhmanov, Saint Peter's University

Keith Davis, Hudson County Department of Corrections & Rehabilitation

Vivian Brady-Philips, Jersey City Housing Authority

Samantha Moore, Hudson County Department of Health & Human Services

HUDSON COUNTY/JERSEY CITY AT A GLANCE

DEMOGRAPHICS, INCOME & EDUCATION



Over the time period of Program Year 2018, labor data shows a decrease of 2,700 for Hudson County/Jersey City’s workforce. Total unemployed individuals fell by 1,200 and nearly a half percentage point.

	<u>HUDSON COUNTY</u>	<u>JERSEY CITY</u>
POPULATION	676,061	
MEDIAN HOUSEHOLD INCOME	\$67,154	
SCHOOL ENROLLMENT – HIGH SCHOOL	27,798	9,595
SCHOOL ENROLLMENT - COLLEGE	27,235	
PERCENT HIGH SCHOOL GRADUATE OR HIGHER	43%	34.2%
PERCENT BACHELOR’S DEGREE OR HIGHER	20.2%	24.8%

TOTAL LABOR FORCE (JUNE 2017)	360,300	140,046
TOTAL LABOR FORCE (JUNE 2018)	357,600	138,953
CHANGE	2,700	1,093
UNEMPLOYMENT RATE (JUNE 2017)	4.4%	4.6%
UNEMPLOYMENT RATE (JUNE 2018)	3.9%	4.1%
Change	0.5%	0.5%

THE CURRENT UNEMPLOYMENT RATE (2019) IS 3.0%

PROJECTED GROWTH INDUSTRIES

IN 2017, HUDSON COUNTY HAD 354,000 TOTAL EMPLOYEES

The top five industries were:

HUDSON COUNTY		
	#	%
Health Care and Social Assistance	39,374	11.1%
Professional, Scientific and Technical Services	37,558	10.6%
Retail Trade	37,279	10.5%
Finance & Insurance	32,705	9.2%
Educational Services	27,820	7.9%

IN 2017, JERSEY CITY HAD 135,799 TOTAL EMPLOYEES

The top five industries were:

JERSEY CITY		
	#	%
Health Care and Social Assistance	16,634	12.2%
Professional, Scientific and Technical Services	16,358	12.0%
Finance & Insurance	15,376	11.3%
Retail Trade	14,231	10.5%
Transportation and Warehousing	11,185	8.2%

HUDSON COUNTY ONE-STOP CAREER CENTER

Kimathi White is one of our Hudson County Youth success stories. Kimathi has overcome many personal obstacles to reach the position in his life that makes him self-sufficient, self-confident and gives him meaning and purpose to his life. After evaluation by the New Jersey Division of Developmental Disabilities, Kimathi was referred to Hudson Community Enterprises located in Jersey City. Its mission is to assist individuals with disabilities and other barriers to employment.

Kimathi was accepted into the “OPUS” (Latin for Work) program is funded by the Hudson County One Stop which is part of the HCST family.

Kimathi successfully completed the OPUS program. After extensive mentoring and Job Coaching Kimathi was hired at the Shop-rite supermarket where he is successfully employed since October of 2018.



**Kimathi White,
“The Star Award”
recipient**

JERSEY CITY ONE-STOP CAREER CENTER

“I love my job, the program helped me with my resume, which got me in the door.”

Lamont recently found employment as a manager in the shipping and receiving department at a warehouse. He participated in the NJ BUILD program where he received training on how to use the machinery required for his job. Some of the machines include:

- Cherrypicker
- Ride-on power jack
- Sit-down forklift
- Reach

Through NJ BUILD, he became OSHA certified and was able to add this to his resume, making him a competitive candidate.



“NJ BUILD also taught me to cooperate as a *team* and go forth from there.”



THE HUDSON TDL TRAINING PROGRAM

Eastern Millwork



- Training provided to 15 Eastern Millwork (EMI) staff provided on-site at EMI's facility
- Flexible schedule allowed EMI to offer employees training on weekend in order to accommodate work schedule
- Customized curriculum developed in collaboration with the EMI team



EMPLOYER BENEFITS

- Programs delivered at your worksite
- Short-term training programs available
- Academic credit and TDL industry credentials available
- Cutting-edge training curricula informed by labor market research

JOBSEEKER BENEFITS

- Earn academic credit and in-demand industry credentials
- Job placement services, including coaching and mentoring to support job search and retention
- Gain valuable skills in a hands-on environment

LEAP PROGRESS REPORT

Debt

Of course, we would all prefer to just have profits. But if you've got any debt, this is the place to make notes about it.

Going Concern

Okay, you get the idea. If you've got notes to add about your financials, add them here.

“Strong Caption Goes Here. Write Something in This Caption Holder.”

COMBINED TOTALS AT CONCLUSION OF GRANT

TOTAL TO BE SERVED: 420
TOTAL ENROLLED: 461
TOTAL COMPLETIONS: 316

TOTAL # OF EMPLOYMENT PLACEMENTS: 212
TOTAL # OF RETENTIONS BEYONE 1 YEAR: 12
TOTAL REFERRED TO OUTSIDE VENDORS: 10
TOTAL # OF COMPLETIONS/TRAINING: 2 IN PROGRESS

Takeaways

What would you like your readers to understand? Add notes on key takeaways here.

LEAP 2 Combined Totals at Conclusion of Grant:

Total Number of Placements: N/A

Total Number of Retentions: N/A

Funded by the Walmart Foundation, “Delivering the TDL Workforce” is an initiative launched by “Jobs for the Future” to increase access to middle skills jobs in the growing Transportation, Distribution and Logistics (TDL) sectors. Through “Delivering the TDL Workforce”, ten regions across the country are scaling up their TDL training programs to provide workers with occupational training leading to industry recognized credentials, supportive services, and job placement.

As one of the programs supported by this initiative, the “Hudson TDL Training Program” seeks to create a high-quality talent pipeline by aligning and customizing TDL trainings to ensure that they are responsive to employer demand. Developed by the Hudson County/Jersey City Workforce Investment Board, the Jersey City Employment and Training Program (JCETP), the Jersey City Economic Development Corporation in partnership with the Logistics Center at New Jersey City University (NJCU), the “Hudson TDL Training Program” will train incumbent employees and prepare job applicants for available TDL positions within Hudson County. In addition to in-depth, customizable training in warehouse and supply chain management, inventory cycle counting and AutoCad, the “Hudson TDL Training Program” can also develop high-quality programs tailored to each employer’s unique training needs.

leap

